

# University Police and Public Safety

INTEGRITY, RESPECT,  
RESPONSIBILITY, DISCOVERY,  
EXCELLENCE AND COMMUNITY



**PennState**  
University Police  
and Public Safety

[police.psu.edu](http://police.psu.edu)



@PennStatePolice



## A world-class education for the whole family

Protect and serve while you and your family take advantage of Penn State's world-class education through the benefit of a 75-percent reduction in tuition fees, including online courses through Penn State World Campus.

### ADDITIONAL PENN STATE BENEFITS:

- Competitive retirement options;
- Medical, dental, vision, and prescription coverage;
- Vacation and sick time; and
- Short-term disability, long-term disability, and life insurance.

# A professional, supportive department

Founded in 1926 as Campus Patrol, today the University Police and Public Safety Department features armed, sworn police officers with a variety of specialty units, including:

- Bike Officers,
- Community-Oriented Policing,
- Criminal Investigative Unit,
- K-9 Officers,
- Tactical Response Team,
- Bomb Technicians,
- Sexual Assault Specialists, and
- Hostage Negotiators.

The department also encourages professional development, ongoing training, and participation in seminars and conferences. Such opportunities allow officers to stay at the forefront of law enforcement trends and best practices.

“ I would not be working toward my master’s degree, if it were not for Penn State’s generous tuition discount and University Police and Public Safety’s support of a work-life balance.”

— JASON ZAJAC  
*Deputy Chief of Police*

2



The opportunity to create new relationships with UPPS employees of various positions (both sworn and civilian) Commonwealth-wide in addition to maintaining existing relationships built over the years plus the opportunity to enhance existing job knowledge and learn new skills.”

— JOHN TORRES  
*Police Records Specialist*



3

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I joined UPPS because the opportunity to serve the University in a capacity that touched all campus locations was very exciting and challenging to me. I appreciate the ability to work with and learn from the variety of operations that are within the Penn State system.

— ALIANA STEINBUGL  
*Director of Physical Security*

## Developing new officers

New officers are paired with field training officers while completing an extensive training program, which provides officers with the necessary tools, skills, and local knowledge to work independent shift assignments.

**TO LEARN MORE ABOUT POSITIONS  
 WITH PENN STATE, VISIT:**

**psu.jobs**

AND SEARCH "POLICE OFFICER"



# Director of Diversity, Equity and Inclusion

The Director of Diversity, Equity and Inclusion is interested in and committed to serving the diverse community of students, faculty, and staff across 22 campus locations. Lead diversity and inclusion initiatives, community relations, and training. The Director possess a genuine appreciation for fostering diversity and equal opportunity. The Director will work independently and cooperatively with various levels of administrators, faculty and staff. Promote dialogue among students, faculty, and staff as well as with community members, and nurture a climate of inclusiveness, collegiality, and shared responsibility.



6



# Administrative Support Assistants

The Administrative Support Assistants support the general administrative functions of a wide variety of academic or administrative units including answering phones, greeting/referring/assisting visitors, customers, staff, or others, preparing documents and reports, compiling records, scheduling meetings, organizing and maintaining information, coordinating calendars, analyzing data including budgetary expenditures, and providing general office support. *Duties are performed at various levels within the defined title.*

7

# Clery Unit

UPPS plays a significant role in the achievement of compliance with the Clery Act. Key to those efforts are tracking changes in the laws and guidance as well as monitoring the documentation and implementation of compliance responsibilities of the various on and off campus units by developing and maintaining relationships.

UPPS has the responsibility of monitoring Clery Compliance for all of Penn State and the daily crime log for the 22 campuses where the University provides police services. Additionally, key members of the organization collaborate in real-time to review situations as they arise and determine if a Timely Warning or PSU Alert needs to be issued based on the situation at hand.

## Title IX

- UPPS, specifically our Criminal Investigations Unit, has a close working relationship with the Office of Sexual Misconduct Prevention & Response to provide support to victims and investigate incidents, including sexual assaults
- UPPS Compliance Unit works closely with the Office of Sexual Misconduct, Prevention and Response, and the Affirmative Action Office regarding the intersections between Title IX and Clery Act Compliance

## Clery Act Mandates

The Clery Compliance Unit coordinate and staff members coordinate the publication of 23 Annual Security Reports as required by the Clery Act. These publications, Policies, Safety & U, serve as the University's official documentation of safety and security policies and processes and provide students and employees information to help them to be proactive about their safety.

# Emergency Management Unit and Operations Center

The Office of Emergency Management provides support to all twenty-two Penn State University locations. We focus all of our work on the Four Phases of Emergency Management:

- **Mitigation:** the long-term, sustained activities and strategies designed to reduce and prevent disaster risk by identifying potential hazards and their relationship to communities and public safety
- **Preparedness:** actions undertaken when mitigation efforts have failed, such as development of an Emergency Operations Plan (EOP) that addresses identified risks and minimizes the impact of disasters, recruitment and training of emergency management coordinators and personnel, identification of emergency management resources, and designation of emergency facilities
- **Response:** the activities immediately following an emergency in which emergency management service providers focus on decreasing life-threatening conditions, providing life-sustaining aid, and halting further infrastructure damage
- **Recovery:** the recovery phase of the disaster management cycle assesses the damages after an emergency occurs and contributes to the rebuilding process, educating people, and developing better disaster prevention practices

The Office of Emergency Management works through the four phases through Emergency Operations, Business Continuity and Event planning for all of Penn State University. We also manage the Emergency Operations Center and the Penn State RAVE Alert system. Education of the University Community is a priority for the unit and making sure we understand and meet the needs and demands drive our mission.

# Behavioral Threat Management Team

In order to enhance emergency preparedness and prevention efforts, Penn State has established a Behavioral Threat Management Team (BTMT). The objective of the BTMT is to systematically identify, evaluate, and manage potentially threatening situations, including persons of concern, at the University. The multidisciplinary team is composed of people from across the University. In addition to the BTMT at the University Park campus, each Commonwealth campus also has a team responsible for managing concerning situations on their respective campus. If you would like further information about the BTMT, please visit the Behavioral Threat Management website at [btmt.psu.edu](http://btmt.psu.edu).

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# Public Safety Specialists (armed) at Applied Research Labs

Developed in 2006, the unit was developed to better support the secured facilities, employees, staff and visitors in venues controlled and occupied by Applied Research Labs. PSS staff greet visitors and complete visitor check-in protocols, perform physical security checks and ensure the safety and security in and around facilities and property.



I was a Science Teacher before becoming a Public Safety Specialist (Armed) at the ARL. When I decided to change gears, I found a purpose that allowed me to support Science without working at a bench. Employment at the ARL is unique and it frequently requires the communication skills and adaptability that I developed while running a classroom. I appreciate the strict policies that we enforce and the opportunities I get to educate our staff and guests on what it takes to keep our facilities safe. The University Police have given me all the safety training and certifications that I needed to feel confident in my new position. And I cannot beat having a retired Navy Seabee as a supervisor. His experience as a team leader provides all the scaffolding and autonomy necessary to develop our team's cohesion in support of the Applied Research Lab and its mission."

— JOHN ZABINSKY  
*Public Safety Specialist Armed*

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I have been a police officer for about 15 years. While I have had experience in municipal policing, I realized that I really enjoyed working in a campus setting. I was drawn to Penn state because of its reputation amongst the other local police; good officers, great pay, and amazing educational benefits. I have been with the department now for 5 years and I can completely agree. Being able to help and serve others in a great work environment has been a rewarding experience. I really appreciate the camaraderie among the campus community. I have been able to grow as a police officer and take on many roles that I would not have had the opportunity elsewhere. I am a background investigator, a training officer and involved in several committees where I feel my thoughts and opinions are valued. I am glad I made the decision to join UPPS.”

— APRIL MARTIN  
*Officer*



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Even after retiring from the 4th largest police department in the nation, my humility to serve and passionate heart of care will never retire. Being here at PSU Brandywine Campus allows me to be known as me, “Sgt Ghee” and not just a blue shirt with Chevrons or someone with rank. I am honored to wake up every day to come to an environment that feels more like home with an awaiting family!!”

— FALESHA GHEE  
*Sergeant*







Aside from being a very welcoming Department, University Police allows you to grow professionally and enjoy work life balance. Everyone's effort is valued. It is a Team with dedicated and committed individuals all working towards advancing the Department's overall goals."

— GRACE ROHRBACH  
*Administrative Support Assistant*



14

## The Office of Physical Security

The Office of Physical Security within UPPS manages the University's closed-circuit cameras, including 11,000 camera views on 105 recorders across the Commonwealth. This system is a valuable resource for monitoring events and active emergencies as well as allowing for follow-up investigations after an incident has concluded. Physical Security is also responsible for life safety alarms, physical keys, and Access Control or card readers, including:

- Installation and maintenance of 3,700 card readers across the Commonwealth
- Providing remote ability to secure facilities
- Allowing for auditing of access privileges and access timelines
- Enabling efficiency to administer and limit or deactivate access versus traditional keys



15



## The University Police Records Unit

The University Police Records Unit provides records management, security, and dissemination of police records for 22 University Police stations. Records Specialists are responsible for:

- Reviewing all police incident reports for compliance with state and federal reporting requirements
- Providing statistical reports and analysis of crime data for required reporting and statistical analysis
- Providing support to police patrol units and to the Compliance unit for data collection and production
- Providing oversight and first level support of the Police Records Management System
- Processing arrest documents as well as court ordered expungements
- Disseminating information within state, federal and policy guidelines

16



17

# Police Dispatchers

At University Park, the largest campus we serve, UPPS employs Police Dispatchers who receive phone calls for assistance, enter each call into the computer aided dispatch system, dispatch the appropriate staff and summon assistance or resources for the officers, where needed. UPPS Dispatchers are trained in security procedures as well as emergency response. They are knowledgeable in the various campus policies related to parking, maintenance reporting, and locking schedules.

Dispatchers answer, and police officers respond to, a variety of calls for service, such as:

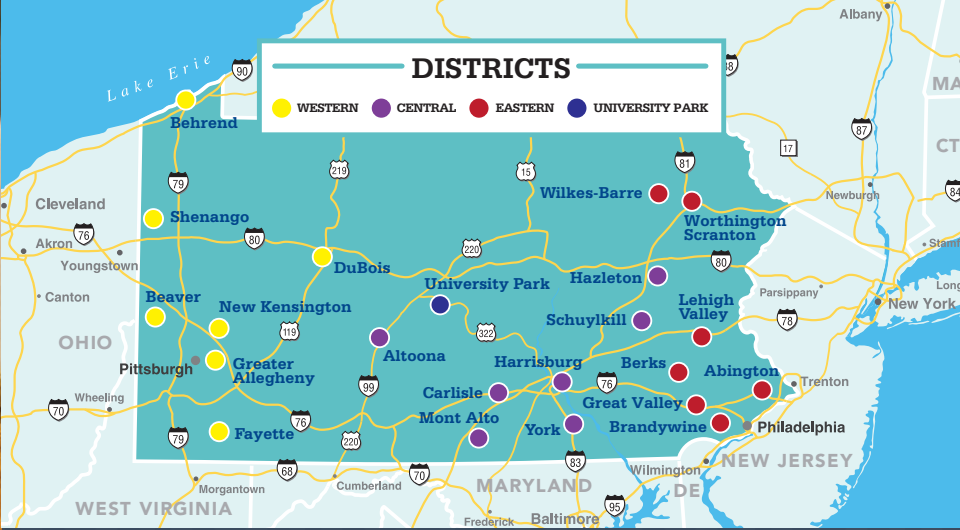
- Medical emergencies
- Crimes in progress
- Traffic accidents
- Suspicious activity
- Requests for walks/escorts
- Student welfare checks
- Vehicle assistance, such as lockouts and “jump starts”
- And more



18



19



## Join our tradition of excellence

Help maintain a safe place to learn, work, and play for more than 100,000 Penn State students and employees, plus visitors —and do it all at a campus close to home.

The Penn State University Police and Public Safety Department, which has full law enforcement authority and criminal investigative responsibility for the University, serves 22 of Penn State’s campuses throughout the commonwealth.

Penn State police officers can begin working at any campus in Pennsylvania and enjoy the flexibility to transfer to another campus, if desired, through coordinated opportunities.

**APPLY AT:** [psu.jobs](https://psu.jobs)

# Contact Us:

UPPS-Hiring@psu.edu  
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